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KKTM GOVERNMENT COLLEGE



CARMEL COLLEGE (AUTONOMOUS)

MEMORANDUM OF UNDERSTANDING (MoU) Between KKTM GOVERNMENT COLLEGE, PULLUT And CARMEL COLLEGE (AUTONOMOUS), MALA

This Agreement is made on the 26th day of October, 2022 between Department of Physics, KKTM Gov. College, Pullut, University of Calicut, Thrissur, Kerala, India represented by its HoD, Dr. Lovely George as the first party and Department of Physics, Carmel College (Autonomous), Mala, University of Calicut, Thrissur, Kerala, India represented by its HoD Ms. Greatel Francis Paremel as the second party.

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PURPOSE

Whereas

- a) Carmel College(Autonomous), Mala, a first grade College under University of Calicut
- b) Carmel College, Mala is desirous to associate with KKTM Gov. College, Pullut, Thrissur, Kerala on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) KKTM Gov. College, Pullut, Thrissur, Kerala
- d) KKTM Gov. College, Pullut, Thrissur, Kerala is desirous to associate with Carmel College(Autonomous), Mala on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

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ASST. PROFESSOR DEPT. OF PHYSICS CARMEL COLLEGE, MALA

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3. AREAS OF CO-OPERATION:

- g) Whereas, Carmel College (Autonomous), Mala and KKTM Gov. College, Pullut, Thrissur, Kerala recognize that the collaboration would be of mutual benefit and would provide strengths in their mutual interest in engaging themselves in cooperation. As per the purpose of the said agreement, the two parties shall:
- h) Cooperate in the exchange of information relating to their activities which include Webinars, Seminars, Workshops, training and awareness programs for the upliftment of students of Carmel College, and KKTM Gov. College, Pullut in fields of mutual interests; sharing best practices adopted by each parties; if possible

4. FUNDING:

- i) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home university. So that they can be recognized afterwards.
- j) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- k) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue to pay their salaries.
- Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

m) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

And CEOR

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6. RIGHTS AND DUTIES:

- n) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.
- o) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

p) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- q) This MOU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- r) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

s) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each party. Either party may propose to the other a modification of the Agreement at any time in writing

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11. ACTION PLANS:

- Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each party, and which shall define the following aspects:
- Foundations or considerations that warrant the plan for institutional institutional collaboration;
- Objective of the action plan for institutional institutional collaboration;
- General conditions of the plan;
- Academic conditions of the plan;
- Administrative and organizational conditions of the plan;
- Duration of the protocol;
- Intellectual property:
- Differences between the parties:
- Development of the collaboration project:
- Project and/or program to be carried out;
- Financial budget;
- Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

t) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

u) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

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GREATEL FRANCIS PAREMEL ASST. PROFESSOR DEPT. OF PHYSICS CARMEL COLLEGE, MALA And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Dr. Lovely George HoD of Physics

KKTM Gov. College, Pullut

Thrissur, India

Dr. Nesy E A Principal

KKTM Gov. College, Pullut

Thrissur, India

Mr. Arun V Asst. Professor of Physic

KKTM Gov. College, Pullut Thrissur, India Ms. Greatel Francis Paremel

HoD of Physics

Carmel College (Autonomous), Mala

Thrissur, India

Dr. Licy A.D

Principal

Carmel College Anthromous).

Date

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Thrissur, India

Ms. Nithya P

Asst. Professor of Physics

Carmel College (Autonomous), Mala Thrissur, India

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